

1-1 By: Schwertner S.B. No. 1609  
 1-2 (In the Senate - Filed March 8, 2013; March 20, 2013, read  
 1-3 first time and referred to Committee on Health and Human Services;  
 1-4 April 22, 2013, reported adversely, with favorable Committee  
 1-5 Substitute by the following vote: Yeas 9, Nays 0; April 22, 2013,  
 1-6 sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8 Nelson	X			
1-9 Deuell	X			
1-10 Huffman	X			
1-11 Nichols	X			
1-12 Schwertner	X			
1-13 Taylor	X			
1-14 Uresti	X			
1-15 West	X			
1-16 Zaffirini	X			

1-18 COMMITTEE SUBSTITUTE FOR S.B. No. 1609 By: Schwertner

1-19 A BILL TO BE ENTITLED  
 1-20 AN ACT

1-21 relating to the training of employees of certain covered entities.  
 1-22 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:  
 1-23 SECTION 1. Section 181.101, Health and Safety Code, is  
 1-24 amended to read as follows:  
 1-25 Sec. 181.101. TRAINING REQUIRED. (a) Each covered entity  
 1-26 shall provide ~~a~~ training ~~program~~ to employees of the covered  
 1-27 entity regarding the state and federal law concerning protected  
 1-28 health information as necessary and appropriate for the employees  
 1-29 to carry out the employees' duties for the covered entity ~~it~~  
 1-30 ~~relates to:~~  
 1-31 ~~[(1) the covered entity's particular course of~~  
 1-32 ~~business; and~~  
 1-33 ~~[(2) each employee's scope of employment].~~  
 1-34 (b) An employee of a covered entity must complete training  
 1-35 described by Subsection (a) not later than the 90th ~~60th~~ day after  
 1-36 the date the employee is hired by the covered entity.  
 1-37 (c) If the duties of an ~~An~~ employee of a covered entity are  
 1-38 affected by a material change in state or federal law concerning  
 1-39 protected health information, the employee shall receive training  
 1-40 described by Subsection (a) within a reasonable period, but not  
 1-41 later than the first anniversary of the date the material change in  
 1-42 law takes effect ~~[at least once every two years].~~  
 1-43 (d) A covered entity shall require an employee of the entity  
 1-44 who receives ~~attends a~~ training ~~program~~ described by Subsection  
 1-45 (a) to sign, electronically or in writing, a statement verifying  
 1-46 the employee's completion of ~~[attendance at the]~~ training  
 1-47 ~~program~~. The covered entity shall maintain the signed statement  
 1-48 until the sixth anniversary of the date the statement is signed.  
 1-49 SECTION 2. This Act takes effect immediately if it receives  
 1-50 a vote of two-thirds of all the members elected to each house, as  
 1-51 provided by Section 39, Article III, Texas Constitution. If this  
 1-52 Act does not receive the vote necessary for immediate effect, this  
 1-53 Act takes effect September 1, 2013.

1-54 \* \* \* \* \*